

Full circle for some who make it

After global career, entrepreneur brings experience and investment back to his home town, Soweto

THE days are long gone when South Africans could regard underdeveloped parts of our country as places to be escaped rather than developed. We who emerge from these communities tend to pride ourselves on having "made it" as soon as we can afford the good life in the suburbs — ignoring the fact that we are leaving behind millions of South Africans.



Zipho Sikhakhane

South Africa is a free country. But it is hard to get excited about a freedom that co-exists with leaving some communities in the same conditions of underdevelopment that they suffered under apartheid. Twenty-two years into our democracy, there is still a lot of change that needs to happen. In fact, those of us who have "made it" have a responsibility to effect the kind of change our leaders and institutions have yet to achieve.

This is why I get excited when I meet entrepreneurs who are passionate about building their businesses in areas that are often ignored by the local elite.

An example of such an entrepreneur is Miles Kubheka, an IT graduate from the University of the Witwatersrand who started his own business after a successful global career with Microsoft. He established Vuyo's, a restaurant business based on the fictitious Vuyo's brand in the Hansa Pilsener TV ad that portrays Vuyo as an entrepreneur whose big dreams move him from selling wools rolls to achieving worldwide success. Kubheka wanted to create the brand in real life.

His vision for Vuyo's is for it to become one of the leading authentic African-cuisine restaurants globally — serving the sort of food that remains largely unexplored in the local and global arena. What I admire most about Kubheka's approach is that he is choosing to position his main restaurant on Vilakazi Street in Soweto, instead of the more affluent parts of Johannesburg.

Vilakazi Street is an iconic part of our heritage and is recognised as the only street in the world to have produced two Nobel peace laureates. This makes this location an attractive opportunity for businesses.

He is driven by the belief that, while

growing up, success was defined as moving out of the 'hood but today success is measured by going back to the 'hood, buying it up, and making it a better place to live in.

Kubheka believes that we cannot just sit and watch while places like Sandton get so much development but his home township of Soweto experiences much lower levels of development.

What he finds hard to grapple with is that the majority of development in affluent neighbourhoods is driven by the private sector — a reality that is not true for developments in townships.

On Vilakazi Street, he sees affluent visitors from abroad being excited to

Those who have 'made it' should think hard about where they spend their money

experience his restaurant.

In contrast, our more affluent local population barely makes it to these areas. Instead, they are far more excited about international brands coming into South Africa.

These global brands arrive in the country with much fanfare and support and yet local brands creating local jobs are sometimes overlooked. It is great, however, that we are a destination for global investment as these multinationals do provide jobs. Everyone creating jobs should be afforded support and commended.

By choosing to place his business in Soweto, Kubheka is driving much-needed job-creation opportunities in



AFRICAN STYLE: Entrepreneur Miles Kubheka and his colleagues from Vuyo's restaurant

underdeveloped communities. He is developing other entrepreneurs in the process as well, by allowing them to operate food trucks under the Vuyo's brand.

This concept lowers the entrance barriers into the traditional franchise model and allows these individuals to gain the skills needed to run their own full restaurants one day.

These days, "doing good is just good business", as Richard Branson says.

Those who have "made it" should really think hard about which parts of the country they are spending their money and building their businesses in. We can be focused on making the more affluent parts of South Africa even more developed, or we can develop the parts of the country that have yet to benefit. This behaviour would go a long way in reducing the unacceptably large income gap.

The local success stories that exist today are those of pioneers who are setting a good example for the next generations.



WAITING TABLES: Vuyo's restaurant in Vilakazi Street, Soweto

The days are long gone for us to be working towards escaping and never looking back. We need to go back and build.

ziphosikhakhane@gmail.com

● **Sikhakhane is an international**

speaker, writer and retailer, with an honours degree in business science from the University of Cape Town and an MBA from Stanford University. She also advises and funds small businesses.

Policy uncertainty still a danger to SA's economy

THE Zulu proverb "Iva likishwa ngelinye" was popular among some of the more socially active Durbanites in my old residence at UCT, particularly on Sunday mornings after a big night out on Long Street.



Sizwe Nxedlana

It means a thorn is removed by another thorn. But what the guys were saying is that you can cure a hangover by drinking more. Recent policy actions by Chinese authorities and non-actions by the US Fed suggest they subscribe to similar logic.

One of China's key constraints is excessive debt in its private sector. However, policymakers have again stimulated the economy by supporting credit growth in response to the recent weakening in growth and financial market turbulence.

China's total domestic credit increased by 28-trillion renminbi (about R64-trillion) in the 12 months to February 2016. The policy response has started to take effect. As a consequence, sentiment towards the Chinese economy has improved, which has spilled into the broader emerging-market complex.

The Fed has also been a source of relief for emerging-market economies. After kicking off a long-expected rate-hiking cycle last year, the Fed has become more dovish. The committee has even lowered its view of the neutral US policy rate, signalling an expectation of a shallow hiking cycle. As a consequence, the dollar has weakened. This has provided relief to emerging-market currencies and loosened global financial conditions.

The combination of dollar weakness and Chinese economic stabilisation has pushed commodity prices higher, improving sentiment towards emerging markets. This has reduced the downside risk to the global growth outlook, but is unlikely to be the source of sustainable global growth for two reasons.

First, while the stimulus measures have boosted the short-term outlook for China, they have worsened its already high debt burden. They are also delaying a rebalancing of its economy. Second, the Fed is expected to increase interest rates this year, which should provide support to the greenback.

For South Africa, the reduction in global risk is welcome. But policy uncertainty continues to dominate the outlook for the economy. Low

business and consumer confidence, pro-cyclical policy and structural constraints have kept growth low.

The outlook for domestic demand growth remains anaemic (household consumption and investment). Weak economic activity will be reflected in low employment and income growth, which will have negative repercussions for the country's sovereign credit rating.

On the positive side, there is evidence that weak domestic demand is reducing import growth. This development can drive a rebalancing of South Africa's external position and should provide support for the rand exchange rate, if sustained.

Despite weak domestic demand growth, inflation is likely to increase as food and transport inflation pushes the overall rate higher. Inflation is likely to remain outside the target band until mid-2017. In response, the Reserve Bank is expected to keep a tightening bias into the peak of the inflation cycle.

The potential for increased exchange rate pass-through and food-price surprises poses upside risk to the short-term inflation outlook. The adverse inflation environment and bias for monetary policy tightening do make way for a more balanced medium-term outlook should the drought continue to abate and/or the rand remain at current levels or strengthen further.

Given the significant role that policy uncertainty plays in constraining economic activity, a shift in policy could have a marked impact on the economic outlook.

Given the fluidity of the political environment, a meaningful shift in policy intent and execution cannot be discounted. A shift in policy towards one where policymakers implement structural changes will provide a meaningful boost to the economy while deterioration will have the opposite effect.

● **Nxedlana is FNB's chief economist**



INVITATION TO BID
BID NO.: RFP 07/16

APPOINTMENT OF MULTIDISCIPLINARY PROFESSIONAL TO COMPLETE A FULL FEASIBILITY STUDY FOR THE DEVELOPMENT OF THE DRAKENSBURG CABLE CAR AND RELATED ACTIVITIES

The KwaZulu-Natal Property Development Holdings wishes to extend an invite from Consortia for the works for proposed development of the Drakensberg cable car and related activities.

Tender documents may be obtained from **Ithala Trade Centre, 29 Canal Quay Road, Point Durban** and will be available from **Monday to Friday starting on Monday, 09 May 2016 to Friday, 13 May 2016**, once a non-refundable fee of R300.00 has been paid into the Ithala Corporate Finance Account, namely ABSA, Branch Code 634/926, Account Number 4052677334, Reference No: RFP07/16. No bid documents will be sold after 16h00 on Friday, 13 May 2016.

A compulsory briefing session to discuss the project Terms of Reference will be held on **Monday, 16 May 2016 at 10h00 at Ithala Trade Centre, 29 Canal Quay Road, Point Durban** and will be available from **Monday to Friday starting on Monday, 09 May 2016 to Friday, 13 May 2016**, once a non-refundable fee of R300.00 has been paid into the Ithala Corporate Finance Account, namely ABSA, Branch Code 634/926, Account Number 4052677334, Reference No: RFP07/16. No bid documents will be sold after 16h00 on Friday, 13 May 2016.


The proposals shall be submitted in sealed envelopes delivered at **Ithala Trade Centre, 29 Canal Quay Road, Point Durban** and should be deposited in the box located at the reception. The closing time for receipt of tenders is **Friday, 27 May 2016 at 14h00**. Telegraphic, telephonic, fax, facsimile, e-mail, and late tenders will not be accepted. It is important to note that all bids lodged will be examined to determine compliance with the bidding requirements and conditions. Bid with obvious deviation from the requirements, will be eliminated.

Tenders will first be evaluated in terms of administration compliance, functionality, and thereafter price and preference on a 90/10 system and must score a minimum of 70% on functionality to be considered further in terms of price and preference. Bidders who do not obtain the minimum functionality scoring will be regarded as non-responsive that will lead to the disqualification of the bid submission.

Technical and administrative queries relating to these documents may be addressed in writing only quoting the Bid No. for attention: Supply Chain Management Unit by email to tenders@ithala.co.za


KwaZulu Natal Property Development Holdings does not bind itself to accept the lowest bidder and reserve the right to accept any proposal as a whole or in part.

www.sandmhangs.co.za/32541KZ



CANCELLATION OF BID

BID NO.	DESCRIPTION
RFP 04/15	EIA for Drakensberg Cable car Project



TENDER NOTICE AND INVITATION TO TENDER

The Development Bank of Southern Africa (DBSA) requires suitably qualified and experienced service providers to tender for the following services:

RFP85/2016 – Provision of Consultancy Services for Review and Advice on Value Proposition of DBSA's International Finance Division.

The tender documentation will be available for downloading as from **06 May 2016** by close of business on www.dbsa.org.

Tenders may address all queries and/or enquiries related to the tender via email to: scm@dbsa.org

Non-Compulsory Briefing Session

Date	Time
17 May 2016	10:00AM

Tender Closing Date

Date	Time
30 May 2016	11:00AM

Sealed Tenders, clearly marked with the tender number (RFP85/2016), name of tenderer and addressed to DBSA, should be delivered at a tender box situated at the Welcome Centre, 1258 Lever Road, Midrand. The tender box can be accessed between 08:00 – 16:30 Monday – Friday.

No late submissions will be considered.

CANCELLATION OF TENDER

CONTRACT NO. MW/13/2015-NONGOMA WARDS 14 AND 17 SUPPLY OF MATERIAL FOR RETICULATION NETWORK

Mhlathuze Water (MW) is a water board, established in terms of the Water Services Act, 1997 (Act No. 108 of 1997). It's core operations concern the supply of bulk water and the disposal of bulk waste water. It is a State Owned Entity listed in Schedule 3B of the Public Finance Management Act, 1999 (PFMA) (Act No. 1 of 1999).

The public is hereby advised that the above tender has been cancelled by Mhlathuze Water.

For any enquiries, kindly contact: Ms Zakithi Magubane on tel. (035) 902 1037 during office hours.

We apologise for any inconvenience caused.

www.mhlathuzewater.co.za/32400KZ

CANCELLATION OF TENDER

CONTRACT NO. MW/15/2015-WATER SUPPLY TO ABAQULUSI WARDS 5, 6, 7 AND 22 MATERIALS SUPPLY FOR PIPELINES

Mhlathuze Water (MW) is a water board, established in terms of the Water Services Act, 1997 (Act No. 108 of 1997). It's core operations concern the supply of bulk water and the disposal of bulk waste water. It is a State Owned Entity listed in Schedule 3B of the Public Finance Management Act, 1999 (PFMA) (Act No. 1 of 1999).

The public is hereby advised that the above tender has been cancelled by Mhlathuze Water.

For any enquiries, kindly contact: Ms Zakithi Magubane on tel. (035) 902 1037 during office hours.

We apologise for any inconvenience caused.

www.mhlathuzewater.co.za/32400KZ

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INVITATION TO TENDER

REQUEST FOR TENDER

APPOINTMENT OF A PROFESSIONAL PUBLIC RELATIONS SPECIALIST FOR A PERIOD OF 3 YEARS.

(RFP REFERENCE NO: RFP/04/2016)

The Air Traffic & Navigation Services SOC Ltd (ATNS) invites tenders from suitable and experienced Professional Public Relations Services for major industry events, to enhance industry awareness of ATNS brand among current and prospective customers, competitors, trade and business media, industry analysts and other key constituents for a period of 3 years on a 90/10 PPPFA.

No compulsory briefing session.

Organisations interested in submitting their proposals may obtain electronic copies of the RFP documents on request, in Microsoft Word doc, between 09:00 and 16:00 (CAT) daily from 09 May 2016 to 31 May 2016. To request RFP documents please contact Procurement Specialist: Phawani Mashile, Tel: +27 11 607 1176, or via e-mail: PhawaniM@atns.co.za.

APPOINTMENT OF A SERVICE PROVIDER TO DECOMMISSION, SUPPLY, DELIVERY, INSTALLATION, TESTING AND COMMISSIONING OF A COMPLETE INTEGRATED EMERGENCY GENERATOR SYSTEM AT ATNS ATA.

(RFP REFERENCE NO: ATAGEN/05/2016)

The Air Traffic & Navigation Services SOC Ltd (Reg. No. 1993/04150/06) invites tenders from suitable and experienced Service providers for the appointment of a service provider to decommission, supply, delivery, installation, testing and commissioning of a complete integrated emergency generator system at ATNS ATA on a 90/10 PPPFA.

A compulsory briefing session will be held on **18 May 2016, from 12:00-13:00 (CAT) at ATNS Aviation Training Academy, Gate 14, Bonaro Drive, Bonaro Park, Rondebosch, Johannesburg, South Africa.**

Organisations interested in submitting their proposals may obtain electronic copies of the RFP documents on request, in Microsoft Word doc, between 09:00 and 16:00 (CAT) daily from 09 May 2016 to 31 May 2016. To request RFP documents please contact Procurement Specialist: Phawani Mashile, Tel: +27 11 607 1176, or via e-mail: PhawaniM@atns.co.za.

Tenders are to be submitted at the tender box, Reception, Ground Floor, ATNS, Eastgate Office Park, Block C, South Boulevard Road, Bruma, South Africa. LATE TENDERS WILL REGRETFULLY NOT BE ACCEPTED.

Printed and bound documents for the Tenders, 1 (one) original and 2 (two) hard copies, and 1 (one) electronic copy (on Disk or memory stick) in PDF format are required (delivered to the reception). No proposals forwarded by telegram, fax, facsimile, e-mail or similar medium will be considered. Late applications will, regretfully, not be accepted.

Tenders are to be submitted at the tender box, Reception, Ground Floor, ATNS, Eastgate Office Park, Block C, South Boulevard Road, Bruma, South Africa. LATE TENDERS WILL REGRETFULLY NOT BE ACCEPTED.

Preferential Procurement (PP) requirements will be taken into consideration as per the ATNS Supply Chain Management Policy. PP requirements states that ATNS shall deal with suppliers in accordance with the B-BBEE Codes of Good Practice, in particular, preference shall be given to s51% Black Owned suppliers, suppliers with greater than s30% Black Woman Ownership and Suppliers with a B-BBEE recognition level of 1 to 4.

The closing date for the submission of Tenders is **02 June 2016 at 16:00 (CAT).** ATNS reserves the right to withdraw, cancel or not award any Tender issued.

To request application documents and additional information, please contact the Procurement Specialist, JeanMakaya-Moyane, tel. (011) 607-1158 or via e-mail: JeanM@atns.co.za

Closing date: 8 June 2016

Human Communications 127053



INVITATION TO TENDER

REQUEST FOR TENDER

APPOINTMENT OF A SERVICE PROVIDER FOR THE PROVISION OF BUILDING MAINTENANCE SERVICES AT THE ATNS OR TAMBO INTERNATIONAL AIRPORT OPERATIONS CENTRE AND ATNS REMOTE SITES

Reference No: RFP/BM/04/05/2016

AND

Appointment of Service Provider for Installations, Certification, Management and Control of the Electrical Alterations and Upgrades to the Electrical Reticulation at ATNS OR TAMBO INTERNATIONAL AIRPORT OPERATIONS CENTRE AND ATNS REMOTE SITES

Reference No: RFP/EM/04/05/2016

The RFP/BM/04/05/2016 and RFP/EM/04/05/2016 documents are downloadable from the ATNS website: <http://www.atns.co.za> or available electronically on request, in Word format, between 09:00 and 16:00 (CAT) daily from 9 May 2016 to 7 June 2016 from ATNS Head Office, Eastgate Office Park, Block C, South Boulevard Road, Bruma 2198, Johannesburg, South Africa.

A compulsory site briefing for both tenders will be held on 20 May at Gate 14, OR Tambo International Airport, ATNS Complex, Bonaro Drive, Bonaro Park 1622 from 10:00-12:00 (CAT) for RFP/BM/04/05/2016 and from 12:00-14:00 (CAT) for RFP/EM/04/05/2016. The name, surname and ID number of the person attending the briefing session should be e-mailed to JeanM@atns.co.za by 16 May 2016 at 16:00 (CAT) for permit purposes. NB: If you do not have a permit you will not attend the briefing session.

The closing date and time for the submissions of proposals is **8 May 2016 at 16:00 (CAT).**

Proposals are to be submitted in the tender box, Reception, Ground Floor, ATNS, Eastgate Office Park, Block C, South Boulevard Road, Bruma 2198, Johannesburg, South Africa.

Printed and bound documents of the proposal, 1 (one) original and 2 (two) copies and 1 (one) electronic copy (on CD/memory stick) in PDF format are required (delivered to the reception). No proposals forwarded by telegram, fax, facsimile, e-mail or similar medium will be considered. Late applications will, regretfully, not be accepted.

In line with the B-BBEE Codes of Good Practice and the Company's policy on Preferential Procurement and Enterprise Development and Supplier Development (PPEDS SD), priority will be given to tenderers who meet Order of Preference criteria. In particular, preference will be given to s51% Black-owned suppliers, suppliers with greater than s30% Black Woman Ownership and Suppliers with a B-BBEE recognition level of 1 to 4.

To request application documents and additional information, please contact the Procurement Specialist, JeanMakaya-Moyane, tel. (011) 607-1158 or via e-mail: JeanM@atns.co.za

Closing date: 8 June 2016

Human Communications 127053



GOVERNMENT EMPLOYEES PENSION FUND

INVITATION TO BID
REQUEST FOR PROPOSAL (RFP)
GOVERNMENT EMPLOYEES PENSION FUND

The Government Employees Pension Fund (GEPP) herewith invites bids/requests for proposal from competent service providers to provide enterprise risk management services for the Government Employees Pension Fund (GEPP).

BID GEPP 15/2016: PROVISION OF ENTERPRISE RISK MANAGEMENT SERVICES FOR GEPP.

Bid documents will be available from Friday, 06 May 2016 on the following website: www.gepp.co.za

A compulsory briefing session will be held on Monday, 16 May 2016, at 11:00am, at 34 Hamilton Street, Arcadia, Pretoria. Late arrivals will not be allowed.

Closing date: Wednesday, 08 June 2016 at 12:00.

All bids must be deposited in the Bid Box at GPA's offices 34 Hamilton Street, Arcadia, Pretoria. Late bids will be rejected.

General enquiries: Mr. William Ramoroka, e-mail: william.ramoroka@gpaa.gov.za
Technical enquiries: Mr. Bheki Mkhize, e-mail: Bheki.mkhize@gpaa.gov.za

JT-10529



GREAT NORTH TRANSPORT (SOC) Ltd
Reg. No. 1970/009472/30

INVITATION TO TENDER

Great North Transport (SOC) Ltd invites suitable service providers to submit tenders for the following goods and services:

Bid Reference number	Name of the Bid	Doc. fee	Preference Point	Closing Date and Time	Compulsory Briefing Session
GNT/AUCT/01/2016	1.Provision of Auctioning services for old assets	R1 000.00	90/10 90 = Price 10 = BBBEE level	10 June 2016 @11:00	13 May 2016 @ 12h00

These Bids are subject to GNT approved Procurement Policy and a 90/10 point system will be used. The bids will be evaluated for functionality first and the criteria for functionality are included on the respective bid documents. Bidders who do not meet the minimum requirements for functionality will be disqualified.

No late, faxed, or telephonic bids will be accepted. The bid will be valid for a period of 120 days from the closing date.

The tender documents will be available for collection during working hours from 08:30 to 16:00 on 13 May 2016 at GNT Head Office Reception, 22 Hans Van Rensburg Street, PLOKOWANE after payment of a non-refundable fee of R1 000.00.

The closing date for the tenders will be the 10 June 2016 at 11h00.

The Company reserves the right not to make any appointment. The Company is not compelled to accept the lowest or any bid.

Completed tender documents fully signed and initialed must be submitted on a sealed envelope marked, (Bid number and Bid description) to be deposited into the Tender Box placed at GNT Head Office Reception on the above mentioned address on or before the 11h00, 10 June 2016. Tender Box is only accessible during office hours.

ENQUIRIES: Brigitte Mokgabudi - General Enquiries
Contact Numbers: 015 291 2641
Email: Mokgabudi@gntpassenger.co.za



Public Servants Association of South Africa

Tender Notice For the Supply of External Auditing Services

The PSA (Public Servants Association of South Africa) is a registered trade union at the forefront of labour developments. The PSA is the largest, politically non-affiliated, fully-representative union in the Public Service. With a proud history of more than 90 years of service to its members, the PSA represents more than 227 000 public servants, Public Service pensioners and employees of parastatal institutions.

TENDER DESCRIPTION:
Request for proposal for External Auditing Services

REQUIRED AT: Public Servants Association of South Africa
REGION: Pretoria, Gauteng

TENDER NO: PSA2016/01
CLOSING DATE: Thursday, May 19, 2016 at 13:00
DELIVER BIDS TO: 563 Belvedere Street, Arcadia, Pretoria

Late submissions will not be accepted.

Full information, including the tender documents, are available via our website www.psa.co.za or enquiries can be made to:
Ms Ettie Claassen
Tel: 012 393 6712
Email: ettie.claassen@psa.co.za
Hours: 08:00-16:00.

JT-10528



CALL FOR EXPRESSION OF INTEREST

Local Government Climate Change Support Programme – Phase Two

The Department of Environmental Affairs (DEA) and its implementing partners the Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH South African office and the South African Local Government Association (SALGA) are in the second phase of supporting local governments to develop climate change response plans.

The objective of the assignment is to build capacity and develop local adaptation responses that are mainstreamed into municipal Integrated Development Plans (IDPs) for eleven District Municipalities located within the Northern Cape, Free State and Gauteng provinces.

GIZ invites eligible and professional South African companies, to request the documentation to be completed from tsholofelo.blom@giz.de by 13.05.2016. Please quote reference #83228951 when requesting the documentation.

JT-10528